



## <u>GEMS I Summer Program 2020</u> <u>Student Code of Conduct</u>

The U.S. Army Combat Capabilities Development Command Army Research Laboratory (CCDC Army Research Laboratory) in Los Angeles, CA, is a professional environment and enforces the following Code of Conduct:

- Dignity for the individual and respect of all personal rights and property
- An environment respectful of people of diverse backgrounds and belief systems
- Personal behavior that is minimally disruptive to the workplace and respectful of all laboratory occupants
- Careful handling of all laboratory equipment and materials
- Timeliness
- Cleanliness

This is a professional environment. Students are here to learn. Excessive noise, misbehaving at any point, especially during experiments will not be tolerated to include:

- (1) No inappropriate comments reflecting social, personal, religious, political biases
- (2) No inappropriate language (profanity or cultural slurs)
- (3) No inappropriate hand gestures

(4) No inappropriate clothing or offensive statements on clothing (No shorts, skirts, or sleeveless/spaghetti straps. For safety reasons, toes and heels must be enclosed).

- (5) No purposeful damage to others' belongings and/or laboratory equipment and materials
- (6) No bodily harm to a fellow student, GEMS staff member or ARL employee

Students are expected to wear proper attire - long pants, closed-shoes (no sandals or flip flops), and short or long sleeve shirts (no sleeveless tops)

If any of the GEMS staff (scientists, engineers, near-peer mentors, or teachers) feel that a student is behaving inappropriately:

First Offense - Behavior will be discussed with student and the parent will receive a phone call.

**Second Offense** or if situation is particularly egregious - The student will be removed from the program and the parent will be called immediately to pick up their student.

We expect students enrolled in the GEMS program to follow The Code of Conduct. Only in such an atmosphere can students have fun, thrive, and achieve their full potential. CCDC Army Research Laboratory thanks the GEMS students and parents in advance for following our Code of Conduct and respecting oneself and the rights of others. We look forward to a fun and educationally enriching STEM program experience.

have read and will comply with the above Student Code of Conduct.

Student Signature

Date

Parent/Guardian Signature

Date