



Army Educational Outreach Program
GEMS Program Requirements & Eligibility



October 2018





GEMS Program Requirements & Eligibility

- The sponsoring Army research organization must appoint a Lab Program Coordinator (LPC) who will facilitate successful program planning, execution and reporting of GEMS at the respective Army laboratory. They will work with a collaboration team to share best practices and lessons learned for continued program improvement.
- GEMS must be executed in accordance with the guidelines provided by AEOP Office at DASA(R&T) and as outlined in the Roles and Responsibilities section of this GEMS SOP document.
- Application process for GEMS participants must be conducted through centralized AEOP application tool. Only students with a full and complete application, submitted by the designated deadline, will be considered for admission.
- The term of appointment for GEMS participants is one week between May and August. The program should take place on-site at the designated Army research laboratory or engineering center.
- GEMS students, NPMs and RTs must be US Citizens or US Permanent Legal Residents. US Permanent Legal Residents may be required to show proof of eligibility.
- GEMS students must actively be enrolled in a public, private, or home-school elementary, middle, or high school.
- All GEMS student participants receive \$100 per week to offset any cost to the student or family to participate (travel and food). Stipends for NPMs and RTs vary based on experience and education.
- There is no relocation, travel or housing allowance provided to GEMS participants in addition to their stipends. Depending on the GEMS site and funding availability, student transportation may be provided pending CAM approval (e.g. remote locations, such as ARL-WSMR).
- GEMS participants are not Federal Government employees and are responsible for paying their own taxes for the calendar year.
- GEMS participants or their parents/legal guardians (if under 18 years old) must be informed that participants will be asked to participate in an evaluations/research process, that responses are voluntary, and that assessment results are not anonymous but will be kept strictly confidential. This statement will also be clearly stated in the application process.



- GEMS participants or their parents/legal guardians are required to sign the AEOP GEMS Terms & Conditions document as part of their application process. The IPA must have a copy of signed T&C on file prior to issuing a stipend payment.
- Accident insurance is covered under AEOP's Accident Insurance policy through the LO; Health and/or Life Insurance is not provided.
- GEMS students are expected to participate full-time according to the program schedule, while adhering to the attendance and absence policies provided by the LPC. Failure to adhere to reasonable participation schedule may result in the termination of student participation and forfeiture of any stipend.